



By the Bushel Member Agreement

Consumer Member Responsibilities

- To buy a \$1.00 consumer membership share (not transferable) and to pay a one-time non-refundable fee of \$24 for a total of \$25.00
- To participate, at will, by purchasing summer produce baskets, and/or winter baskets, and/or Super Thursday baskets, as well as attending co-op events
- To pay a fee NSF cheques.
- To pack one's own basket on pick-up days, according to the amounts indicated
- To make one's own arrangements to ensure the pick-up of one's basket on pick-up days at the designated time and place
- To negotiate one's own produce trades with other members on pick-up day, should one wish
- To give 6 months notice in the case that one wishes to withdraw from membership in the Co-op, in order for the Co-op to calculate and distribute one's dividend
- To participate in educational and community-building activities, as appropriate.

Employee Member Responsibilities

- To buy a \$1.00 employee membership share (not transferable) and to pay a one-time non-refundable fee of \$99 for a total of \$100.00
- To commit to organizing, in cooperation with producers, summer baskets, winter baskets, Super Thursday products, and other offerings
- To build relationships and maintain communication amongst members and producers in order to optimize their participation
- To follow policies of the co-op Board of Directors including sourcing and purchasing
- To operate the Co-op on a daily basis, including marketing, logistics, and financial control systems, based on the management plan established by the board
- To maintain a database of consumers and growers, and maintain the website
- To help organize a local food community that will build our local economic, social/cultural and ecological capacity
- To organize educational opportunities for all member classes and the general public

Producer Membership Responsibilities

- To buy a \$1.00 producer membership share (not transferable) and to pay a one-time non-refundable fee of \$99 for a total of \$100.00
- To commit to supplying a specified amount of produce for summer baskets, and/or winter baskets, and/or Super Thursday products and/or other offerings
- To adhere to the co-op's specified standards of production and quality
- To participate in educational and community-building activities amongst producers, other membership classes, and the general public, as appropriate
- To share information for improving ecological growing practices and economic returns
- To work with employee members to plan the growing season, and match supply with demand

Preferred Shares

- Preferred shares can be purchased at a cost of \$100 each as an investment in the co-op that does not confer voting membership rights

Co-op Return

- A democratic process, in which each holder of any one of the three classes of membership shares (preferred shares excluded) has the right to vote to elect board members, and on issues that the Board brings to the general membership
- Dividends from any surplus the membership votes to distribute. One's dividends will be calculated based on the dollar amount of purchases made at the co-op (consumers), hours worked at the co-op (employees), and sales made to the co-op (producers), as a proportion of the dollar value of these transactions as a whole
- To provide healthy, fresh and sustainable food in accordance with our mission statement, visions, and by-laws
- To share both the risk and the benefits of a local sustainable food system
- To progressively work towards greater food security for the Peterborough area, economic stability and prosperity for the co-op, and social justice to better nourish our community, on behalf of all co-op members
- Surplus produce is donated to local shelters as available
- To provide a structure that facilitates the self-empowerment of community members to create, share, and attend to each others' needs in a sustainable and satisfying manner